FILED
CLERK, U.S. DISTRICT COURT

OCT - 4 2024

CENTRAL DISTRICT OF CALIFORNIA
BY ___ DEPUTY

UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA

BRIAN COX and VARTAN PIROUMIAN,

                  Plaintiffs,

v.

COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION and COGNIZANT TECHNOLOGY SOLUTIONS U.S. CORPORATION,

                  Defendants.

Case No. CV 17-6848-DMG (PLAx)

VERDICT FORM

    We, the jury, unanimously render the following verdict in accordance with the instructions provided by the Court. As used herein, "Cognizant" refers to Defendants Cognizant Technology Solutions Corporation and Cognizant Technology Solutions U.S. Corporation.
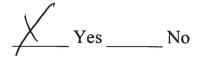
1 **Question No. 1:** Did Plaintiffs prove by a preponderance of the evidence that Cognizant

2 engaged in a pattern or practice of intentional discrimination against:

3

4   a. non-South Asian employees on the basis of race who were terminated from the

5   bench?

6   __X__ Yes _____ No

7

8   b. non-Indian employees on the basis of national origin who were terminated from

9   the bench?

10   __X__ Yes _____ No

11

12 If you answered "YES" to either or both Question 1(a) and Question 1(b), answer the

13 following question. If you answered "NO" to both Question 1(a) and Question 1(b), skip

14 the following question and sign and date the verdict form.

15

16 **Question No. 2:** Does Cognizant's conduct meet the standard for punitive damages as

17 set forth in the jury instructions?

18

19   __X__ Yes _____ No

20

21

22 Sign and date the verdict form.

23

24 DATED: __10 | 4 | 24__   REDACTED BY THE COURT

25   _____
                                               Presiding Juror

26

27

28

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