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7	Attorneys for Plaintiffs White Coat	
8	Captioning, LLC; YES Consulting, LLC; Cancomm LLC; and Dialogue Mèxico S.A.	
9	de C.V., on behalf of themselves	
10	and all others similarly situated	
11	UNITED STATES	DISTRICT COURT
12		CT OF CALIFORNIA
13	SAN FRANCIS	SCO DIVISION
14		
15	WHITE COAT CAPTIONING, LLC; YES	Case No. 3:23-cv-1594
16	CONSULTING, LLC; CANCOMM LLC (DBA DIALOGUE INC.); AND DIALOGUE MÉXICO S.A.	
17	DE C.V., on behalf of themselves and all others similarly situated,	CLASS ACTION COMPLAINT AND JURY DEMAND
18		
19	Plaintiffs,	1. BREACH OF CONTRACT
20	V.	
21	TWITTER, INC.	
22	Defendant.	
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28	CLASS ACTIO	1 N COMPLAINT

I.

<u>INTRODUCTION</u>

- 1. Plaintiffs White Coat Captioning, LLC, YES Consulting, LLC, Cancomm LLC (dba Dialogue Inc.), and Dialogue Mèxico S.A. de C.V., individually and on behalf of all others similarly situated, file this Class Action Complaint against Defendant Twitter, Inc. ("Twitter") for breach of contract.
- 2. Since the company's purchase by Elon Musk in late October 2022, Twitter has slashed spending by laying off most of its workforce and stopping payment to vendors for services rendered. Indeed, more than a dozen vendors, contractors, and property owners with whom Twitter holds leases across the country have already sued Twitter individually for breach of contract. See, e.g., Twitter Vendor Non-Payment, PLAINSITE, https://www.plainsite.org/tags/twitter-vendor-nonpayment/.
- 3. According to news reports, in response to concerns about not paying vendors who provided services to or performed work for Twitter, Musk told Twitter employees, repeatedly, to "let them sue". See, e.g., Sawdah Bhaimiya, Elon Musk frequently told Twitter staff 'let them sue' in response to vendors and landlords complaining about unpaid bills, report says, BUSINESS INSIDER (March 17, 2023), https://www.businessinsider.com/elon-musk-let-them-sue-response-twitters-unpaid-pills-report-2023-3.
- 4. Plaintiff White Coat Captioning, LLC contracted with Twitter to provide professional real-time captioning services throughout 2022. In mid-November 2022, White Coat Captioning, LLC's President and CEO Norma Miller contacted Twitter about several overdue invoices totaling approximately \$42,000. Twitter acknowledged receiving and approving the invoices but has yet to issue payment.
- 5. Plaintiff YES Consulting, LLC contracted with Twitter to provide leadership training for much of 2022. Twitter owes YES Consulting approximately \$49,000 for services

rendered. While Twitter received and approved YES Consulting's invoices, Twitter has not told its President and CEO Yvonne Ellison-Sandler if or when it plans to issue payment.

- 6. Plaintiffs Cancomm LLC (dba Dialogue Inc.) and Dialogue Mèxico S.A. de C.V. contracted with Twitter to provide public relations and communications services throughout Mexico, Chile, Colombia, and Argentine for all of 2022. In early January 2023, Dialogue contacted Twitter about eight overdue invoices totaling approximately \$140,000. Twitter received and approved the invoices but has yet to issue payment.
- 7. Plaintiffs are concerned that Twitter has no intention of paying the amounts owed to them under their contracts and by law.
- 8. To ensure Twitter complies with the law, Plaintiffs bring this breach of contract claim on behalf of themselves and all similarly situated vendors and contractors who executed contracts with Twitter, rendered services, and have outstanding or overdue invoices.

II. <u>PARTIES</u>

- 9. Plaintiff White Coat Captioning, LLC (hereafter "White Coat Captioning") is, and at all relevant times has been, a Vermont limited liability company, with its principal place of business in St. Albans, Vermont.
- 10. Plaintiff YES Consulting, LLC (hereafter "YES Consulting") is, and at all relevant times has been, a California limited liability company, with its principal place of business in Mill Valley, California.
- 11. Plaintiff Cancomm LLC (dba Dialogue Inc.) is, and at all relevant times has been, a Florida limited liability company, with its principal place of business in Miami, Florida.
- 12. Plaintiff Dialogue Mèxico S.A. de C.V. is, and at all relevant times has been, a company based in Mexico, with its principal place of business in Mexico City, Mexico.
- 13. Plaintiffs bring this lawsuit as a Rule 23 class action asserting a breach of contract claim against Twitter on behalf of all vendors and contractors who contracted to provide services

or goods to Twitter, performed under the terms of the contract, and have not been paid for performance.

14. Defendant Twitter, Inc. ("Twitter") is a Delaware corporation, headquartered in San Francisco, California.

III. JURISDICTION

- 15. This Court has jurisdiction over this proceeding pursuant to 28 U.S.C. §1332(a) and §1332(d).
- 16. This Court has personal jurisdiction over this matter because Twitter is headquartered in this District and conducts substantial business operations in this District.

IV. STATEMENT OF FACTS

- 17. Since the company's purchase by Elon Musk in late October 2022, Twitter has slashed spending by laying off most of its workforce and stopping payment to vendors for services rendered. More than a dozen vendors, contractors, and property owners with whom Twitter holds leases across the country have already sued Twitter individually for breach of contract. See, e.g., Twitter Vendor Non-Payment, PLAINSITE, https://www.plainsite.org/tags/twitter-vendor-nonpayment/
- 18. These vendors and contractors include White Coat Captioning, which provides professional captioning services for events, conferences, and classes; YES Consulting, a small business providing leadership coaching and consulting for technology companies; and Cancomm LLC (dba Dialogue Inc.) and Dialogue Mèxico S.A. de C.V. (hereinafter referred to collectively as "Dialogue"), which together form a boutique international public relations and communications services firm.
- Twitter and White Coat Captioning entered into a written Independent Contractor
 Agreement, which was effective as of July 28, 2019.

	20.	In March 2022, Twitter and White Coat Captioning entered into a written contract
titled S	Statemer	nt of Work. The Statement of Work is governed by the terms and conditions in the
Indepe	endent C	ontractor Agreement.

- 21. Under the terms of the Statement of Work, White Coat Captioning would provide Twitter with real-time captioning services for the duration of 2022. Specifically, White Coat Captioning would provide reasonable accommodations for Twitter's deaf and hard of hearing employees, as well as support for Twitter employees globally, many of whom used captioning because English was not their first language or they had other audio processing needs for which they used real-time captioning.
- 22. The terms of the Statement of Work provided the total fees billed to Twitter would not exceed \$200,000 without Twitter's prior written approval. In July 2022, White Coat Captioning received written approval from Twitter to exceed the \$200,000 maximum. In 2022, White Coat Captioning ultimately provided services totaling approximately \$290,000.
- 23. White Coat Captioning has fully performed all of its obligations under the Statement of Work and Independent Contractor Agreement.
- 24. Under the Statement of Work and Independent Contractor Agreement, payments were due 45 days from receipt of an approved invoice.
- 25. In mid-November 2022, White Coat Captioning contacted Twitter about the status of some overdue and pending invoices. Twitter reassured White Coat Captioning it had processed and would pay these invoices, but it never did.
- 26. White Coat Captioning made repeated attempts to secure these and other overdue, approved payments from Twitter. In January 2023, Twitter attributed the delay to the need for "additional review" of the invoices, despite having already approved them. Twitter has not told White Coat Captioning when or if it will issue payment.

- 27. As of the date of this filing, Twitter owes White Coat Captioning a total of more than \$41,000 for ten approved and overdue invoices.
- 28. Twitter and YES Consulting entered into a written Master Services Agreement, which was effective as of February 23, 2022.
- 29. In March 2022, Twitter and YES Consulting entered into a written contract titled Statement of Work. The Statement of Work is governed by the terms and conditions in the Master Services Agreement.
- 30. Under the terms of the Statement of Work, YES Consulting would provide leadership training to Twitter employees through the end of 2022.
- 31. YES Consulting has performed all of its obligations under the Statement of Work and Master Services Agreement.
- 32. Under the Statement of Work and Master Services Agreement, payments were due 60 days from receipt of an approved invoice.
- 33. Twitter approved but has not paid invoices for services YES Consulting provided between August 27 and November 29, 2022. YES Consulting has made repeated attempts to secure these overdue payments from Twitter.
- 34. As of the date of this filing, Twitter owes YES Consulting approximately \$49,000 for three approved and overdue invoices.
- 35. Twitter International Company, for itself and the benefit of its affiliates and subsidiaries, entered into a written Master Services Agreement with Cancomm LLC on May 1, 2017. Twitter Mexico S.A., de C.V., for itself and the benefit of its affiliates and subsidiaries, entered into a written Master Services Agreement with Dialogue Mexico SA de CV on May 1, 2018.
- 36. In December 2021, Dialogue entered into a written contract with Twitter Mexico, S.A. de C.V., an affiliate of Twitter International Unlimited Company, for itself and the benefit

of its affiliates. The Statement of Work is governed by the terms and conditions in the Master Services Agreement.

- 37. Under the terms of the Statement of Work, Dialogue would provide communications and public relations services for 2022.
- 38. Under the Statement of Work, payments were due 30 days from receipt of an approved invoice. Under the Master Services Agreement, payments were due 60 days from receipt of an approved invoice.
- 39. Twitter approved but has not paid invoices for services Dialogue provided between November 3, 2022, and December 23, 2022. Dialogue has made repeated attempts to secure these overdue payments from Twitter.
- 40. As of the date of this filing, Twitter owes Dialogue approximately \$140,000 for eight approved and overdue invoices.
- 41. Plaintiffs are aware of other vendors and contractors who have asserted breach of contract claims against Twitter in cases involving similar facts. However, many vendors and contractors who have not received payment under their contracts are, like Plaintiffs, small businesses without the resources, time, and money to litigate these claims on their own.
- 42. In response to internal concerns over Twitter's refusal to pay for services provided, CEO Elon Musk is reported to have said, repeatedly, "Let them sue." See Sawdah Bhaimiya, Elon Musk frequently told Twitter staff 'let them sue' in response to vendors and landlords complaining about unpaid bills, report says, BUSINESS INSIDER (March 17, 2023), https://www.businessinsider.com/elon-musk-let-them-sue-response-twitters-unpaid-pills-report-2023-3.
- 43. Plaintiffs bring this complaint to ensure Twitter compensates vendors and contractors for whom it has not paid outstanding invoices, such as White Coat Captioning, YES Consulting, and Dialogue.

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COUNT I Breach of Contract

- 44. Plaintiffs hereby incorporate by reference and reallege each and all of the allegations set forth above in Paragraphs 1 through 43, inclusive, of this Complaint as though fully set forth and alleged herein.
- 45. At all times material herein, Plaintiffs and similarly situated businesses have been entitled to the rights, protections, and benefits of the Scope of Work, Master Services

 Agreement, and Independent Contractor Agreement contracts they entered into with Twitter.
- 46. Plaintiffs and similarly situated businesses have fully performed all obligations set out under the terms of their contracts with Twitter.
- 47. Despite Plaintiffs' repeated demands to Twitter for payment, Twitter has breached its obligations under the terms of its contracts with Plaintiffs by failing and refusing to pay them for services provided under their contracts' terms.
- 48. As a direct and proximate result of Twitter's above-alleged breach of these contracts, Plaintiffs and similarly situated businesses have suffered damages.

JURY DEMAND

Plaintiffs request a trial by jury on their claims.

WHEREFORE, Plaintiffs request that this Court enter the following relief:

a. Certify a class action and appoint Plaintiffs and their counsel to represent a class of Twitter vendors and contractors who signed Statements of Work and/or entered into contracts for goods or services governed by Twitter's Master Services Agreement or Independent Contractor Agreement and have not received payment for overdue

> 8 CLASS ACTION COMPLAINT

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1 2 3	invoices;b. Award compensatory damages, including all payments owed for overdue invoices,an amount according to proof;
4	c. Award pre- and post-judgment interest;
5	d. Award any other relief to which the Plaintiffs may be entitled.
7	
8	Respectfully submitted,
9 10	WHITE COAT CAPTIONING, LLC; YES CONSULTING, LLC; CANCOMM LLC; AND DIALOGUE MÉXICO S.A. DE C.V. on behalf of the massly as and all others similarly situated
11	themselves and all others similarly situated,
12	By their attorneys,
13	/s/ Shannon Liss-Riordan Shannon Liss-Riordan, SBN 310719
14	Jane Farrell, SBN 333779. LICHTEN & LISS-RIORDAN, P.C.
15	729 Boylston Street, Suite 2000
16	Boston, MA 02116 (617) 994-5800
17	Email: sliss@llrlaw.com, jfarrell@llrlaw.com
18	
19	Dated: April 4, 2023
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ا ۵	CLASS ACTION COMPLAINT

JS-CAND 44 (Rev. 10/2020)

Case 3:23-cv-01594-SK Document 1-1 Filed 04/04/23 Page 1 of 2 CIVIL COVER SHEET

The JS-CAND 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved in its original form by the Judicial Conference of the United States in September 1974, is required for the Clerk of Court to initiate the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

I. (a) PLAINTIFFS

WHITE COAT CAPTIONING, LLC, YES CONSULTING, LLC, CANCOMM LLC (DBA DIALOGUE INC.), AND DIALOGUE MÉXICO S.A. DE C.V. on behalf of themselves and all others similarly situated,

(b) County of Residence of First Listed Plaintiff (EXCEPT IN U.S. PLAINTIFF CASES)

(c) Attorneys (Firm Name, Address, and Telephone Number)

Shannon Liss-Riordan, Jane Farrell Lichten & Liss-Riordan, P.C., 729 Boylston St. Suite 2000, Boston, MA 02116, 617-994-5800

DEFENDANTS

TWITTER, INC.

County of Residence of First Listed Defendant (IN U.S. PLAINTIFF CASES ONLY)

IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE TRACT OF LAND INVOLVED.

Attorneys (If Known)

[.	BASIS OF JURISDICTION (Place an "X" in One Box Only)	ш.	CITIZENSHIP OF I (For Diversity Cases Only)	PRINCIF	PAL PA	ARTIES (Place an "X" in One Bo and One Box for Defend		aintiff
				PTF	DEF		PTF	DEF
1	U.S. Government Plaintiff 3 Federal Question (U.S. Government Not a Party)		Citizen of This State	1	1	Incorporated <i>or</i> Principal Place of Business In This State	4	X 4
2	U.S. Government Defendant X 4 Diversity (Indicate Citizenship of Parties in Item III)		Citizen of Another State	2	2	Incorporated <i>and</i> Principal Place of Business In Another State	× 5	5
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130 Miller Act 140 Negotiable Instrument	PERSONAL INJURY 310 Airplane 315 Airplane Product Liability 320 Assault, Libel & Slander 330 Federal Employers' Liability 340 Marine 345 Marine Product Liability 350 Motor Vehicle 355 Motor Vehicle Product Liability 360 Other Personal Injury 362 Personal Injury -Medical Malpractice CIVIL RIGHTS 440 Other Civil Rights 441 Voting 442 Employment 443 Housing/ Accommodations 445 Amer. w/Disabilities— Employment 446 Amer. w/Disabilities—Other 448 Education	PERSONAL INJ 365 Personal Injury- Liability 367 Health Care/ Pharmaceutical Injury Product I 368 Asbestos Person Product Liability PERSONAL PROF 370 Other Fraud 371 Truth in Lending 380 Other Personal I Damage 385 Property Damag Liability PRISONER PETTI HABEAS CORI 463 Alien Detainee 510 Motions to Vaca Sentence 530 General 535 Death Penalty OTHER 540 Mandamus & O 550 Civil Rights 555 Prison Conditions of Conditions of Confinement	Personal Liability hal Injury y PERTY g Property ge Product FIONS PUS hate	625 Drug Related Seiz Property 21 USC 690 Other LABOR 710 Fair Labor Standa 720 Labor/Managemer Relations 740 Railway Labor Ac 751 Family and Medic Leave Act 790 Other Labor Litig 791 Employee Retiren Income Security A IMMIGRATION 462 Naturalization Application 465 Other Immigration Actions	rds Act ont on the standards Act	422 App 423 Wit § 1: PROI 820 Cop 830 Pate 835 Pate Dru 840 Tra 880 Def Act SOCI 861 HI 862 Bla 863 DIV 864 SSI 865 RSI FEDEI 870 Tax De 871 IRS	peal 28 USC § 158 hdrawal 28 USC 57 PERTY RIGHTS pyrights ent—Abbreviated New ug Application	375 False Claims Act 376 Qui Tam (31 USC § 3729(a)) 400 State Reapportionment 410 Antitrust 430 Banks and Banking 450 Commerce 460 Deportation 470 Racketeer Influenced & Corrupt Organizations 480 Consumer Credit 485 Telephone Consumer Protection Act 490 Cable/Sat TV 850 Securities/Commoditie Exchange 890 Other Statutory Action 891 Agricultural Acts 893 Environmental Matters 895 Freedom of Informatic Act 896 Arbitration 899 Administrative Procedur Act/Review or Appeal Agency Decision 950 Constitutionality of Statutes

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	X 1 Original 2 Removed from 3 Remanded from 4 Reinstated or 5 Transferred from 6 Multidistrict 8 Multidistrict Proceeding State Court Appellate Court Reopened Another District (specify) Litigation—Transfer Litigation—Direct File								
	Plaintiffs bring this complaint against Twitter for breach of contract.								
VII.	REQUESTED COMPLAINT	CHECK IF THIS IS A UNDER RULE 23, Fed		AND \$	CHECK YES only if demanded in complaint: JURY DEMAND: X Yes No				
VIII.	RELATED CA IF ANY (See in	ASE(S), JUDGE structions):		DOCKET NUMBER					

DIVISIONAL ASSIGNMENT (Civil Local Rule 3-2)

× SAN FRANCISCO/OAKLAND SAN JOSE **EUREKA-MCKINLEYVILLE** (Place an "X" in One Box Only)

INSTRUCTIONS FOR ATTORNEYS COMPLETING CIVIL COVER SHEET FORM JS-CAND 44

Authority For Civil Cover Sheet. The JS-CAND 44 civil cover sheet and the information contained herein neither replaces nor supplements the filings and service of pleading or other papers as required by law, except as provided by local rules of court. This form, approved in its original form by the Judicial Conference of the United States in September 1974, is required for the Clerk of Court to initiate the civil docket sheet. Consequently, a civil cover sheet is submitted to the Clerk of Court for each civil complaint filed. The attorney filing a case should complete the form as follows:

- **I. a) Plaintiffs-Defendants.** Enter names (last, first, middle initial) of plaintiff and defendant. If the plaintiff or defendant is a government agency, use only the full name or standard abbreviations. If the plaintiff or defendant is an official within a government agency, identify first the agency and then the official, giving both name and title.
 - b) County of Residence. For each civil case filed, except U.S. plaintiff cases, enter the name of the county where the first listed plaintiff resides at the time of filing. In U.S. plaintiff cases, enter the name of the county in which the first listed defendant resides at the time of filing. (NOTE: In land condemnation cases, the county of residence of the "defendant" is the location of the tract of land involved.)
 - c) Attorneys. Enter the firm name, address, telephone number, and attorney of record. If there are several attorneys, list them on an attachment, noting in this section "(see attachment)."
- II. Jurisdiction. The basis of jurisdiction is set forth under Federal Rule of Civil Procedure 8(a), which requires that jurisdictions be shown in pleadings. Place an "X" in one of the boxes. If there is more than one basis of jurisdiction, precedence is given in the order shown below.
 - (1) United States plaintiff. Jurisdiction based on 28 USC §§ 1345 and 1348. Suits by agencies and officers of the United States are included here.
 - (2) <u>United States defendant</u>. When the plaintiff is suing the United States, its officers or agencies, place an "X" in this box.
 - (3) Federal question. This refers to suits under 28 USC § 1331, where jurisdiction arises under the Constitution of the United States, an amendment to the Constitution, an act of Congress or a treaty of the United States. In cases where the U.S. is a party, the U.S. plaintiff or defendant code takes precedence, and box 1 or 2 should be marked.
 - (4) <u>Diversity of citizenship</u>. This refers to suits under 28 USC § 1332, where parties are citizens of different states. When Box 4 is checked, the citizenship of the different parties must be checked. (See Section III below; **NOTE: federal question actions take precedence over diversity cases.)**
- III. Residence (citizenship) of Principal Parties. This section of the JS-CAND 44 is to be completed if diversity of citizenship was indicated above. Mark this section for each principal party.
- IV. Nature of Suit. Place an "X" in the appropriate box. If the nature of suit cannot be determined, be sure the cause of action, in Section VI below, is sufficient to enable the deputy clerk or the statistical clerk(s) in the Administrative Office to determine the nature of suit. If the cause fits more than one nature of suit, select the most definitive.
- V. Origin. Place an "X" in one of the six boxes.
 - (1) Original Proceedings. Cases originating in the United States district courts.
 - (2) Removed from State Court. Proceedings initiated in state courts may be removed to the district courts under Title 28 USC § 1441. When the petition for removal is granted, check this box.
 - (3) Remanded from Appellate Court. Check this box for cases remanded to the district court for further action. Use the date of remand as the filing date
 - (4) Reinstated or Reopened. Check this box for cases reinstated or reopened in the district court. Use the reopening date as the filing date.
 - (5) <u>Transferred from Another District</u>. For cases transferred under Title 28 USC § 1404(a). Do not use this for within district transfers or multidistrict litigation transfers.
 - (6) <u>Multidistrict Litigation Transfer</u>. Check this box when a multidistrict case is transferred into the district under authority of Title 28 USC § 1407. When this box is checked, do not check (5) above.
 - (8) Multidistrict Litigation Direct File. Check this box when a multidistrict litigation case is filed in the same district as the Master MDL docket.
 - Please note that there is no Origin Code 7. Origin Code 7 was used for historical records and is no longer relevant due to changes in statute.
- VI. Cause of Action. Report the civil statute directly related to the cause of action and give a brief description of the cause. Do not cite jurisdictional statutes unless diversity. Example: U.S. Civil Statute: 47 USC § 553. Brief Description: Unauthorized reception of cable service.
- VII. Requested in Complaint. Class Action. Place an "X" in this box if you are filing a class action under Federal Rule of Civil Procedure 23.
 - Demand. In this space enter the actual dollar amount being demanded or indicate other demand, such as a preliminary injunction.
 - Jury Demand. Check the appropriate box to indicate whether or not a jury is being demanded.
- VIII. Related Cases. This section of the JS-CAND 44 is used to identify related pending cases, if any. If there are related pending cases, insert the docket numbers and the corresponding judge names for such cases.
- IX. Divisional Assignment. If the Nature of Suit is under Property Rights or Prisoner Petitions or the matter is a Securities Class Action, leave this section blank. For all other cases, identify the divisional venue according to Civil Local Rule 3-2: "the county in which a substantial part of the events or omissions which give rise to the claim occurred or in which a substantial part of the property that is the subject of the action is situated."

Date and Attorney Signature. Date and sign the civil cover sheet.