

The recent leaks

1 message

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To: Googlers <googlers@google.com>

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INTERNAL ONLY. REALLY.

Hi there,

I'm Brian. I lead the Investigations team, which includes stopleaks@.

At TGIF a few weeks back we promised an update on our investigation into some recent leaks, and here it is: We identified the people who leaked the TGIF transcript and memes. Because of their intentional disregard of confidentiality, they've been fired.

We've all worked hard to create an environment where we can share information openly. Our culture relies on our ability to trust each other—we share a lot of confidential information, but we also commit to keeping it inside the company. We don't want that to change.

That said, we'll be making some changes to TGIF to help keep the information shared internal-only, starting by no longer posting the written transcript to [go/tgif](#). Instead, you'll be able to watch a live stream, and for those who can't tune in live, we'll be offering the full video with Q&A.

We'll continue to share information internally because the vast majority of Googlers and Characters respect our culture and don't leak—thank you for that. That commitment toward a common vision and goal makes this a special place to work.

Please remember: whether malicious or unintentional, leaks damage our culture. Be aware of the company information you share and with whom you share it. If you're considering sharing confidential information to a reporter—or to anyone externally—for the love of all that's Googley, please reconsider! Not only could it cost you your job, but it also betrays the values that makes us a community. If you have concerns or disagreements, share them constructively through your manager, HRBP or [qc/saysomething](#).

Which brings me to my final point: some of the recent discourse on Memegen and elsewhere within the company has been, shall we say, less than civil. Memegen, Misc, internal G+ and our many discussion groups are a big part of our culture—they keep us honest—but like any conversation amongst colleagues, we should keep it respectful.

Brian Katz
Director, Protective Services, Investigations & Intelligence

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