1 2 3 4 5 6 7	JEFFREY L. HOGUE, ESQ. (SBN 234557) TYLER J. BELONG, ESQ. (SBN 234543) BRYCE A. DODDS, ESQ. (SBN 283491) HOGUE & BELONG 430 Nutmeg Street, Second Floor San Diego, CA 92103 Telephone No: (619) 238-4720 Facsimile No: (619) 270-9856	
8	UNITED STATES	DISCTRICT COURT
9	NORTHERN DISTR	ICT OF CALIFORNIA
10	SAN JOSI	E DIVISION
11	Brad Greenspan, on behalf of himself and all others similarly situated,) CASE NO.:
12	vs.) ANTITRUST CLASS ACTION
13	vs.	COMPLAINT
14	IAC/InterActiveCorp, a Delaware corporation;) DEMAND FOR JURY TRIAL
15	Google, Inc., a Delaware corporation; News Corp, a Delaware corporation; Geoff Yang,)
16	individually, and David Carlick, individually.	
17	Defendants.	
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1	Plaintiff Brad Greenspan, individually and on behalf of all others similarly situated,
2	("Plaintiff") alleges the following:
3	I. <u>INTRODUCTION</u>
4	1. This class action is brought by Plaintiff, on behalf of himself and all others similarly
5	situated (collectively, "Plaintiff Classes"), who have sustained injuries or damages arising out
6	of Defendants' (defined below) violations of the antitrust and unfair competition laws of the
7	United States and the State of California.
8	2. Plaintiff petitions this Court to allow him to represent and prosecute claims against
9	Defendants in this class action proceeding on behalf of all those similarly situated who are
10	residents of the State of California.
11	3. This class action is brought pursuant to Rule 23 of the Federal Rules of Civil Procedure.
12	<u>JURISDICTION</u>
13	4. This Court has subject matter jurisdiction over this action under 15 U.S.C.
14	sections 4 and 16, and 28 U.S.C. sections 1331 and 1337.
15	5. This Court has personal jurisdiction over Defendants because each resides in or
16	has its principal place of business in the state of California, employed individuals in this
17	state during the Class Period, and has had substantial contacts within the state of
18	California in furtherance of the injuries and conspiracy described herein.
19	6. Venue is proper in this judicial district under 15 U.S.C. section 22 and 28 U.S.C.
20	section 1391(b)(1)-(2) because a substantial part of the acts or omissions giving rise to
21	the claims set forth herein occurred in this judicial district, a substantial portion of
22	the affected interstate trade and commerce was carried out in this district, and
23	multiple defendants reside in this district.
24	INTRADISTRICT ASSIGNMENT
25	7. Under Civil Local Rule 3-2(c) and (e), assignment of this case to the San Jose
26	Division of the United States District Court for the Northern District of California is
27	proper because a substantial part of the events and omissions which give rise to
28	Plaintiff's antitrust claims occurred within the county of San Jose.

PARTIES 1 8. Plaintiff, Brad Greenspan, an individual, is a former employee and shareholder of 2 Intermix, Inc. ("Intermix"). 3 9. Defendant IAC/InterActive Corp. ("IAC") is a Delaware corporation with its principal 4 place of business located at 555 West 18th Street, New York, New York 10011. IAC owns 5 several different websites, including Ask.com, formerly known as AskJeeves.com. Ask.com's 6 principal place of business is located at 555 12th Street, Oakland, California. 7 10. Defendant Google, Inc. ("Google") is a Delaware corporation with its principal place of 8 business located at 1600 Amphitheatre Parkway, Mountain View, California. 9 11. Defendant News Corporation ("News Corp") is a Delaware corporation with its 10 11 principal place of business located at 1211 Avenue of the Americas, New York, New York. 12. Defendant Geoff Yang, an individual, was at all relevant times a shareholder and a 12 13 member of the board of directors for Ask Jeeves as well as MySpace, Inc. 13. Defendant David Carlick, an individual, was at all relevant times a shareholder and a 14 member of the board of directors for Ask Jeeves as well as MySpace, Inc. 15 16 FACTUAL BACKGROUND 17 14. Plaintiff was an employee, and owned 10 percent of common stock in Intermix, Inc. 18 ("Intermix"), formerly known as eUniverse, Inc. 19 15. Intermix owned MySpace, Inc. ("MySpace"), which at all relevant times, was a social 20 21 media website founded in approximately 2003 that owned the website www.myspace.com. MySpace was a privately held company controlled by Intermix, until Intermix, along with its 22 23 crown jewel, MySpace, was sold to News Corp. 16. Plaintiff oversaw and managed MySpace, as well as the founders Chris Dewolfe and Tom 24 Anderson until News Corp acquired MySpace in July 2005. 25 /// 26 27 28

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17. Defendant Ask Jeeves, a California corporation ("Ask Jeeves") was a question-answeringfocused web search engine (www.AskJeeves.com)¹ founded in 1995 by Garrett Gruener and David Warthen. Sometime in 2006, IAC acquired Ask.com.

18. In or about June 2003, Yahoo! Inc. ("Yahoo"), a Delaware corporation and owner of www.yahoo.com, entered into to a contract with MySpace to serve as MySpace's search engine ("Yahoo Contract"). The Yahoo Contract ended on or about June 2005, before the News Corp acquisition of MySpace. Search engine contracts are lucrative and desired by search engine companies such as Yahoo or Google, because they provide these search engine companies significant increases in the number of searches performed or "traffic", which in turn increases the search engine company's revenue and value. Therefore, search engine companies will often pay significant sums for exclusive search engine rights to popular websites such as MySpace that are or were frequently used by the public in order to route traffic, and therefore revenue and value, to their search engines.

19. When the Yahoo Contract with MySpace ended in June 2005, the Board of Directors of MySpace, led by Yang and Carlick, declined to renew it. Without the Yahoo Contract, MySpace was without a search engine partner, and without the revenue that comes with such partnership. A company called Revenue Science filled the void and became MySpace's interim search engine provider. Revenue Science secretly filtered traffic through AOL and Ask.com so those companies would have an artificial spike in search traffic. This, in turn, increased the value of AOL and Ask.com because investors attributed the increase in search traffic as organic.

20. During this time frame, Google did not make a bid to be the exclusive search engine for MySpace when the Yahoo Contract ended. Google did not engage MySpace for these rights because it had secretly come to an agreement with Ask.com not to make the bid until MySpace was acquired by News Corp. In exchange, Ask.com entered into an illegal anti-poaching agreement with Google, whereby Ask.com agreed not to solicit any of Google's executives, or

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www.AskJeeves.com later became www.ask.com. Ask.com still maintains and operates a webbased search engine. Collectively, Ask Jeeves, www.AskJeeves.com, and www.ask.com shall be referred to as Ask.com.

1	anyone higher than a junior level employee, and vice versa. Because of Ask.com's and Google's
2	unlawful agreement not to compete with each other in attracting and hiring employees, Google
3	agreed in advance, at Carlick and Yang's direction, not to make a bid to become the search engine
4	for MySpace until it was sold to News Corp. This arrangement benefited defendants Carlick,
5	Yang, Ask.com, Google, and News Corp. It benefited Yang and Carlick because they secretly
6	routed search traffic through Ask.com, which ultimately led them to sell Ask.com at an
7	astronomical price to IAC. It benefited Google because Yang and Carlick did not renew the
8	Yahoo Contract, leaving Google as the only viable remaining competitor. Finally, it benefited
9	News Corp because it was able to purchase MySpace at a substantial discount.
10	21. At all relevant times, News Corp shared a common director with the single largest
11	shareholder in Google. News Corp was able to purchase MySpace at a severe discount by
12	purchasing MySpace during a time when (i) Google was withholding a bid for exclusive search
13	engine contract, and when (ii) Yang and Carlick directed MySpace not to renew an exclusive
14	search engine contract with Yahoo or any other search engine in exchange for Google's agreement
15	not to poach Ask.com's employees. News Corp knew about the secret bid-rigging agreement
16	between Ask.com and Google because Thomas Perkins was simultaneously a director of News
17	Corp and Google's single largest shareholder during the relevant time period.
18	22. News Corp also knew about the bid-rigging scheme because it was informed of it by
19	Richard Rosenblatt, the CEO of Intermix (owner of MySpace) at the time, in exchange for News
20	Corp's offering Rosenblatt an officer position at News Corp. Rosenblatt not only informed News
21	Corp about the bid-rigging scheme, but also further aided News Corp in assuring News Corp's
22	purchase of Intermix/MySpace at a severe discount by warding-off offers to purchase
23	Intermix/MySpace from competing media company bidders. For example, after receiving the
24	offer to become an officer of News Corp, Rosenblatt intentionally delayed in responding to a
25	purchase offer from Viacom during the same time News Corp was preparing to make a bid. In
26	emails sent by Rosenblatt to News Corp during this time frame, he tells News Corp such things as:

• "I would like to discuss my specific role and structure whenever you are ready. It is no rush unless Peter and Rupert [Murdoch] want me to sign an employment agreement by Sunday. . . ."

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MySpace, Google

1	26. As soon as News Corp purchased MySpace at a discount and controlled MySpace, Google
2	was able to secure the exclusive search engine contract with MySpace at a discount. Indeed, after
3	MySpace was acquired by News Corp, in August 2006, Google successfully bid on the contract to
4	be the exclusive search engine for MySpace for \$900 million in guaranteed payments through
5	2010. Had Google made such a bid a year prior, when MySpace was being acquired by News
6	Corp, the acquisition price would have been far greater.
7	27. At the time of News Corp's acquisition of MySpace, Plaintiff owned approximately 10%
8	of the shares of MySpace. Plaintiff lost millions of dollars during the sale to News Corp.
9	28. The Antitrust Division of the United States Department of Justice (the "DOJ")
10	investigated several companies, including defendant Google, and their mutual conspiracy to
11	not poach one another's employees. The DOJ examined Google's non-solicitation agreement
12	with several technology companies, including Ask.com, and found that its agreement was
13	"facially anticompetitive" and violated the Sherman Act per se. According to the DOJ,
14	Google's agreement "eliminated significant forms of competition" and, substantially
15	diminished competition to the detriment of the affected employees who were likely deprived
16	of competitively important information and access to better job opportunities." The DOJ
17	concluded that the agreement "disrupted the normal price-setting mechanisms that apply in
18	the labor setting." Defendant Google signed a settlement enjoining it from making such non-
19	solicitation agreements again.
20	29. These agreements unreasonably restrained trade in violation of the Sherman Act, 15
21	U.S.C. section 1, and the Cartwright Act, Cal. Bus. & Prof. Code sections 16720 et seq.,
22	and constituted unfair competition and unfair practices in violation of California's Unfair
23	Competition Law, California Business & Professions Code sections 17200, et seq. These
24	agreements resulted in Google refusing to competitively seek any exclusive search
25	contract with MySpace once the Yahoo Contract expired, and resulted in Yang and
26	Carlick causing MySpace not to renew an exclusive search engine relationship with
27	Yahoo all to the detriment of the shareholders of Intermix/MySpace.
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30. Plaintiff, on his own behalf and on behalf of the class defined herein, seeks to recover the difference between the price that News Corp acquired MySpace with Ask.com effectively acting as the search engine for MySpace, and the value MySpace would have been worth at that same time had Google not agreed to forego bidding on an exclusive search engine contract with MySpace.

THE CONSPIRACY

Defendants conspired not to actively solicit each other's employees and to fix their employees' wage and salary ranges as part of one overarching conspiracy to suppress the compensation and rig the competitive process such that MySpace was devalued at the time of its acquisition by News Corp. Defendants Google and Ask.com agreed that Google would not bid on becoming the search engine provider for MySpace while Ask.com was effectively providing those services just prior to being acquired by IAC. Likewise, the directors of Ask.com, Yang and Carlick, agreed that MySpace would continue to forego obtaining an exclusive search engine agreement with any other company, including Yahoo, until after MySpace was sold to News Corp. This agreement benefited Google because its single largest non-employee investor, Kleiner, Perkins, Caufield & Byers ("KPCB"), is also News Corp's single largest non-employee investor, and owner of KPCB, Thomas Perkins, was an outside director for News Corp since approximately 2004. Therefore, rather than pay MySpace for an exclusive search engine contract, Google waited for Yang and Carlick to deliver the undervalued MySpace to News Corp, who was mutually owned in large part by KPCB, and then, on August 7, 2006, paid News Corp the \$900 million for an exclusive search engine contract.

This agreement between Ask.com and Google unlawfully benefited each defendant greatly, while simultaneously injuring MySpace and its shareholders, and Ask.com's employees' wages.

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1	INTERSTATE COMMERCE
2	31. Defendants' conduct substantially affected interstate commerce throughout the United
3	States and caused antitrust injury throughout the United States because, among other things,
4	defendants' had employees across state lines as well as did business over state lines.
5	CLASS ALLEGATIONS
6	32. Plaintiff sues on his own behalf and, pursuant to Federal Rule of Civil Procedure 23 on
7	behalf of the following Plaintiff Classes:
8	All shareholders of Intermix at the time of its acquisition by News Corp. Excluded from the Class are the claims against News Corp released in <i>Brown v. Brewer et al.</i> , No. 2:06-cv-03731-GHK-SH ("Intermix Class"); and
10	All persons who worked at any time from 2004 to the present for IAC/InterActiveCorp in the United States in technical, artistic, creative, research
11 12	and development positions, and or as officers, directors, and or senior executives. Excluded from the Class are all claims against Google <i>In re High-Tech Employees Antitrust Litigation</i> , No. 11-cv-2509 (N.D. Cal.) ("Employee Class").
13	Class).
14	33. The Plaintiff Classes contains thousands of members, as each Defendant employed
15	hundreds or thousands of class members each year. The class is so numerous that individual
16	joinder of all members is impracticable.
17	34. The Plaintiff Classes are ascertainable either from Defendants' records or
18	through self-identification in a claims process.
19	35. Plaintiff's claims are typical of the claims of other class members as they arise out
20	of the same course of conduct and the same legal theories, and he challenges Defendants'
21	conduct with respect to the Plaintiff Classes as a whole.
22	36. Plaintiff has retained able and experienced class action litigators as his counsel. He has
23	no conflicts with other class members and will fairly and adequately protect the interests of
24	Plaintiff Classes.
25	37. This case raises common questions of law and fact that are capable of class-wide
26	resolution, including:
27 28	 a. whether Defendants agreed not to actively solicit each other's employees, to notify other Defendants of offers made to their employees, and to limit counteroffers;
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1	b. whether Defendant agreed to rig the bidding process for the search engine rights to MySpace;
2 3	c. whether such agreement was a per se violation of the Sherman Act and or Cartwright Act;
4	d. whether Defendants' agreements constituted unlawful or unfair business acts or practices in violation of California Business and Professions Code section 17220;
5	e. whether Defendants fraudulently concealed their conduct;
6 7	f. whether Plaintiff and the other class members suffered injury as a result of Defendants' agreement;
8	g. whether any such injury constitutes antitrust injury; and
9	h. the measure of damages suffered by Plaintiff and the Class.
10	38. These common questions predominate over any questions affecting only individual class
11	members.
12	39. A class action is superior to any other form of resolving this litigation. Separate actions by
13	individual class members would be enormously inefficient and would create a risk of inconsistent
14	or varying judgments, which could establish incompatible standards of conduct for Defendants
15	and substantially impede or impair the ability of class members to pursue their claims. There will
16	be no material difficulty in the management of this action as a class action.
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18	STATUTE OF LIMITATIONS
19	Continuing Violation
20	40. Defendants' conspiracy was a continuing violation through which Defendants repeatedly
21	invaded Plaintiff's and the Plaintiff Classes' interests by adhering to, enforcing, and reaffirming
22	the anticompetitive agreements described herein.
23	41. Defendants communicated among themselves by phone and e-mail and through in-person
24	meetings to further the conspiracy as described in this Complaint.
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26	Fraudulent Concealment
27	42. Before May 17, 2013, at the earliest, Plaintiff did not have actual or constructive notice,
28	and was not on inquiry notice of certain facts wherein he discovered he has certain claims and car

1	seek certain relief. Further, Plaintiff and the plaintiff class could not have discovered an anti-
2	poach agreement between Google and Ask.com that served as Google's motivation to agree not to
3	place a bid to become a search engine partner with MySpace. This anti-poach agreement has been
4	deemed per se unlawful by the United States Department of Justice. It had not been revealed that
5	Google and Ask.com entered into an anti-poach agreement before May 17, 2013.
6	43. Defendants engaged in a secret conspiracy wherein Google would not make an offer to be
7	MySpace's exclusive search engine until Ask.com was sold to IAC.
8	44. In exchange, Ask.com agreed to enter into an anti-poach agreement with Google. This
9	caused the value of MySpace to be severely devalued when sold to News Corp because it was not
10	generating revenue from any search engine. Furthermore, during the time when Revenue Science
11	was redirecting MySpace's search traffic to Ask.com, it artificially and covertly increased the
12	value of Ask.com tremendously such that it was overvalued when sold to IAC. Two directors,
13	Yang and Carlick, sat on the boards of both MySpace and Ask.com and orchestrated the
14	conspiracy.
15	45. Defendants provided pretextual, incomplete or materially false and misleading
16	explanations for hiring, recruiting, and compensation decisions made pursuant to the conspiracy.
17	Defendants' explanations for their conduct served only to cover up Defendants' conspiracy.
18	46. Defendants have attempted to create the false impression that their decisions are
19	independent and that they were acting in accordance with the antitrust laws.
20	47. As a result of Defendants' fraudulent concealment of their conspiracy, the running of any
21	statute of limitations has been tolled with respect to the claims that Plaintiff and the Class
22	members have as a result of the anticompetitive and unlawful conduct alleged herein.
23	FIRST CAUSE OF ACTION
24	(Violation of the Sherman Act)
25	48. Plaintiff incorporates by reference all the allegations in the above paragraphs as if fully set
26	forth herein.
27	49. Defendants, by and through their officers, directors, employees, agents, or other
28	representatives, have entered into an unlawful agreement, combination, and conspiracy in restraint

1	of trade and bid-rigging, in violation of 15 U.S.C. section 1. Specifically, Defendants agreed in
2	advance that Ask.com would submit the winning bid on a contract being let through the
3	competitive bidding process and restricted competition for class members' services through non-
4	solicitation agreements and agreements to fix the wage and salary ranges for class members, all
5	with the purpose and effect of suppressing class members' compensation and restraining
6	competition in the market for class members' services.
7	50. Defendants' conduct injured class members by lowering the value of MySpace upon its
8	acquisition by News Corp.
9	51. Defendants' agreements are <i>per se</i> violations of the Sherman Act.
10	52. As a result of the above violations, Plaintiff and the Plaintiff Classes have been damaged
11	in an amount according to proof.
12	SECOND CAUSE OF ACTION
13	(Violation of the Cartwright Act)
14	53. Plaintiff incorporates by reference all the allegations in the above paragraphs as if fully set
15	forth herein.
16	54. Defendants, by and through their officers, directors, employees, agents or other
17	representatives, have entered into an unlawful agreement, combination and conspiracy in restraint
18	of trade, in violation of California Business and Professions Code section 16720.
19	55. Defendant Google entered into an agreement with Ask.com to not place an offer to
20	become MySpace's exclusive search engine, thereby implicitly forcing Ask.com to fill this void.
21	56. Defendants' conduct injured Plaintiff and other members of the Plaintiff class, by not
22	maximizing the value of MySpace upon its sale to News Corp.
23	57. Plaintiff and other class members are "persons" within the meaning of the Cartwright Act
24	as defined in California Business and Professions Code section 16702.
25	58. Defendants' agreements are <i>per se</i> violations of the Cartwright Act, and their conduct
26	violates the Cartwright Act.
27	59. As a result of the above violations, Plaintiff and the Plaintiff Classes have been damaged
28	in an amount according to proof.

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THIRD CAUSE OF ACTION

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(Violation of the Clayton Act as against IAC, Yang, and Carlick)

60. Plaintiff incorporates by reference all the allegations in the above paragraphs as if fully set

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61. Section 8 of the Clayton Act restricts interlocking officers or directorates, prohibiting the same person from serving simultaneously as an officer or on the boards of corporations that compete with one another. (15 U.S.C. §§ 19(a)(1), (2).) Clayton Act Section 8 does not inquire

requirements, are competitors, and share an officer or a board member, Section 8 of the Clayton

into whether the interlock adversely affects competition; rather, if two corporations meet the size

Act is violated. (*Id.*) Defendants are "persons" within the meaning of the Clayton Act.

62. MySpace was on pace to generate 70%+ of its revenue from Paid Search in 2006, and Ask.com (then labeled, Ask Jeeves) generated 100% of its revenue from online Paid Search in 2006. At all relevant times, Ask.com was a 100% focused online search company, and is owned by IAC. At all relevant times, Yang and Carlick each served simultaneously as directors of MySpace and Ask.com. Based on the Section 8 rules, Yang and Carlick each had one year ending sometime in May 2005 to resign from one of the two boards. Yang and Carlick failed to comply.

63. This violation of the Clayton Act resulted in acts by directors Yang and Carlick that benefited Ask.com, while simultaneously disadvantaging MySpace. Based on evidence recently disclosed in 2013, Plaintiff now knows that Google and Ask.com had a very close strategic working partnership over many years, beginning as early as 2005. Specifically, the newly discovered evidence reveals that Ask.com—through its directors Yang and Carlick—entered into an unlawful anti-poaching agreement and bid-rigging arrangement with Google that caused Google not to bid on an exclusive search engine contract with MySpace, and incentivized directors Yang and Carlick to cause MySpace not to seek any exclusive search engine contract, all to MySpace's detriment. Rather than cause MySpace to engage in a new exclusive search engine contract with Google, or another search engine provider, Yang and Carlick caused MySpace to refrain from doing so in 2005, thus permitting both Ask.com and AOL, through Revenue Science,

to divert search engine traffic from MySpace users, which increased traffic and search volume to
Ask.com. This increased search volume increased Ask.com's revenue and value, while
simultaneously minimizing MySpace's revenue and value.
64. These omissions and the damages from the lost value of MySpace searches were caused
by the interlocking directors, Yang and Carlick, who simultaneously served as directors to
Ask.com and MySpace. Yang and Carlick willfully violated Section 8 of the Clayton Act.
65. As a result of the above violations, Plaintiff and the Class have been damaged in an
amount according to proof.
FOURTH CAUSE OF ACTION
(Unfair Competition)
66. Plaintiffs incorporate by reference the allegations set forth above.
67. Defendants' efforts to manipulate the value of MySpace by Google, agreeing in advance
not to make an offer and stay out of the running to be MySpace's exclusive search engine,
severely depressed the sale of MySpace to News Corp.
68. Google and News Corp shared a common major stakeholder, KPCB, who was also part
of the conspiracy.
69. Defendants' acts were unfair, unlawful, and or unconscionable, both in their own right and
because they violated the Sherman Act and the Cartwright Act.
70. Defendants' conduct injured Plaintiff and other members of the class by devaluing the
price of their stock upon the sale of MySpace to News Corp. Plaintiffs and other class members
are therefore persons who have suffered injury in fact and lost money or property as a result of the
unfair competition under California Business and Professions Code section 17204.
71. Under California Business and Professions Code section 17203, disgorgement of
Defendants' unlawful gains is necessary to prevent the use or employment of Defendants' unfair
practices and restitution to Plaintiff and other class members is necessary to restore to them the
money or property unfairly withheld from them.
72. As a result of the above unlawful acts, Plaintiff and Plaintiff Classes have been damaged
in an amount according to proof.

1	PRAYER FOR RELIEF
2	Plaintiff, on behalf of himself individually and on behalf of Plaintiff Classes prays for
3	relief and judgment against Defendants, jointly and severally as follows:
4	1. that the Court determine that this action may be maintained as a class action;
5	2. Appointment of Plaintiff Brad Greenspan as Class Representative and his
6	counsel of record as Class Counsel;
7	 Pre-judgment and post-judgment interest as provided by law or allowed in equity;
9	4. An incentive award to compensate Plaintiff Brad Greenspan for his efforts in pursuit of this litigation;
10	5. For nominal damages;
11	6. For compensatory damages;
12	7. For restitution of all monies due to Plaintiff, Plaintiff Class, and Plaintiff Subclasses, and disgorged profits from the unlawful business practices of
13	Defendants;
14	8. For costs of suit and expenses incurred herein;
15	9. For reasonable attorneys' fees;
16	10. For treble damages; and
17	11. For all such other and further relief the Court may deem just and proper.
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19	JURY DEMAND AND DESIGNATION OF PLACE OF TRIAL
20	Pursuant to Federal Rule of Civil Procedure 38(b), Plaintiff demands a trial by
21	jury on all issues so triable.
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23	Dated: September 16, 2014 HOGUE & BELONG
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25	<u>s/ Tyler J. Belong</u> JEFFREY L. HOGUE
26	TYLER J. BELONG BRYCE A. DODDS
27	Attorney for Plaintiff and on behalf of those similarly situated
28	Similarly Situated